

## **Nurse Manager (Inpatient Unit)**

- Supportive team environment
- Based in sunny Te Puna
- Competitive compensation

Waipuna Hospice has a high profile in the Western Bay of Plenty for providing specialist inpatient and community palliative care services. Our geographical reach covers Waihi Beach to Paengaroa and while our focus is on hospice-at-home, we also have an established inpatient unit and we support a large community team. These services are funded through Te Whatu Ora contracts, fundraising and income from our charity retail shops.

We pride ourselves on our supportive team environment and excellent working conditions. Our values are not just a set of words on a poster, we live by them, and we recognise that teamwork is critical to our success as organisation. This opportunity could be your chance to be part of a progressive organisation that's at the heart of our community!

### **ABOUT THE JOB**

An exciting opportunity has arisen at Waipuna Hospice, for an experienced Nurse Manager to

- Lead and role model excellence in clinical practice and manage the day to day operations of the Inpatient Unit and associated clinical support services (IPU volunteers); and
- Contribute to the Senior Nursing Leadership Team by providing strategic direction and nursing workforce development for Waipuna Hospice.

The Nurse Manager will provide hands on support and work collaboratively with health care teams and contribute to clinical services.

### **ABOUT YOU**

Our successful applicant will have:

- A current practicing certificate (Nursing Council of NZ)
- Experience in specialist palliative care
- A post graduate qualification in Nursing completed or in progress
- At least 5 years' leadership experience
- Excellent communication skills
- Excellent attention to detail
- Interpersonal skills with a positive, mature and confident outlook
- Ability to think strategically
- Strong focus on quality
- Excellent organisational skills and can effectively manage multiple and at times competing priorities
- Strong work ethic and leads by example with a hands on approach
- Ability to coordinate, motivate and develop a cohesive nursing team
- Must be legally entitled to work in New Zealand



## WHAT WE OFFER

At Waipuna Hospice we are fully committed to provide ongoing professional development opportunities for all staff. We pride ourselves on having a fun, friendly and supportive team environment and excellent working conditions. Staff wellness is a priority for Waipuna Hospice, we provide an ongoing wellness programme and access to our Employee Assistance Programme. First impressions are important, so on starting with Waipuna you will be supported with a comprehensive orientation programme.

Coupled with maintaining the highest standards of clinical practice we offer a competitive remuneration package, discounts to local gyms, pharmacy's and health insurance, free onsite parking and paid monthly supervision.

## THE WAIPUNA WAY

**Our Mission:** To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

**Our Vision:** To provide high quality end of life care for all

### Our Values:

- **Community:** Supporting one another – patients, whanau, friends, volunteers and colleagues
- **Advocacy:** Ensuring equity of access to services for all our communities
- **Respect:** Upholding autonomy of others, accepting one another's cultures and beliefs
- **Empathy:** Acknowledging uniqueness, supporting with dignity, respect and compassion
- **Quality:** Committed to continuous improvement, aligned to values and core services

## TO APPLY

Our application process may include interviews, job testing, reference checks and pre-employment screening. If you have what it takes and are ready to step into a dynamic team environment that's at the heart of our community, then don't hesitate, apply now!

[www.waipunahospice.org.nz/careers/](http://www.waipunahospice.org.nz/careers/)

Applications close **19 March 2023** or sooner if our ideal candidate is found.