



PEOPLE AND CAPABILITY DIRECTOR

THE ORGANISATION

Cranford Hospice Trust is a much loved and well supported charitable organisation. It is a recognised provider of specialist palliative care to the wider Hawke's Bay Community. Their dedicated and passionate team of staff and volunteers provide valuable care, expertise, knowledge, empowerment, support and services to the community.

THE OPPORTUNITY

We are searching for a dynamic and respected leader who can support our awesome organisation. Are you resilient, adaptable, reliable, and able to work both autonomously and within teams? Your interpersonal talent, effective coaching skills, mana and comfort with courageous conversations will be without question.

If this sounds like you then come join us to shape the future of person and whānau-centred care at Cranford Hospice. You will be key in strengthening our workplace culture and engagement. This role is a key a member of the Executive Leadership Team.

RESPONSIBILITIES INCLUDE:

- Culture, Engagement and Change Management
- Workforce Shaping, Recruitment and People Development
- Leading the Wellness, Health and Safety Team
- Providing Employment Relations Advice
- Implementation of a new HRIS system

WHAT CAN YOU OFFER US?

- High level of communication and interpersonal skills
- Leader, mentor and motivator of teams
- High level of knowledge in Human Resources Management
- Foster ongoing professional & people development
- Work at a fast pace and manage a variety of tasks and projects

Organisational culture: take a look a couple of short You Tube clips to get a feel for us

<https://youtu.be/4-Xiuj56ZJ8> and <https://www.youtube.com/watch?v=nJGUp-Swm3A>

WHAT CAN WE OFFER YOU?

- Whānau friendly and inclusive workplace
- Hours of work that can be negotiated to suit you
- Opportunities for your continuous learning and development
- A wellness focused work environment
- The opportunity to make a difference for those living with a life limiting illness

HOW TO APPLY?

For an application pack please contact: janice.byford-jones@cranfordhospice.org.nz or phone 06-8787047 and speak to our CEO Janice Byford-Jones for a confidential chat.

Applicants must be eligible to live and work in Aotearoa, be able to successfully pass a Police Vetting Check and provide evidence of your Covid-19 vaccination status.

Applications close: **Monday 15 August 2022 at 4.00pm** – please note screening will commence before this date.