

## Kaiwhakamaru

- Waipuna Hospice
- Part time 24 hours per week
- Te Puna location

### ABOUT THE ROLE

Waipuna Hospice is looking for a passionate and energetic person to join our Family Support team as Kaiwhakamaru; which means the 'Protector of the person (client) and of the knowledge (Māori cultural practices within the Hospice context)'.

The Kaiwhakamaru role is 24 hours per week and the successful applicant will provide awahi & tautoko for tūroro Māori and their Whānau as well as engage in opportunities to increase knowledge of Mātauranga Māori with the wider Waipuna Hospice whanau. We are looking for someone who can bring personal knowledge skills and experience to the policies and practices of Waipuna Hospice.

This exciting opportunity is suitable for someone with a background in social work, counselling, nursing or medicine with proven experience working with a people from diverse socio-cultural backgrounds and an advanced level of cultural competence.

This role is part of an interdisciplinary team and will enhance Waipuna Hospice service delivery to Māori patients and whānau through contributions to care delivery / case management, education, cultural support to staff, policy development and quality activities. Our Kaiwhakamaru will support ongoing links with local, regional and national Māori community groups.

### ABOUT YOU

To be successful in this role, you will have:

- Working knowledge and experience of Te Tiriti O Waitangi and Tikanga Māori
- Tertiary Qualifications- post grad in Māori, Social Sciences, Education or similar
- Experience in palliative care or aged care
- Experience facilitating groups / meetings
- Excellent communication skills (written, verbal, non-verbal)
- Managing conflict
- Developing therapeutic relationships
- Ability to manage multiple and at times competing priorities
- Ability to work independently and as a member of a team
- Commitment to Interdisciplinary Team work
- Demonstrated cultural competence
- Computer literacy
- Commitment to own professional development



## WHAT WE CAN OFFER YOU

At Waipuna Hospice we are fully committed to provide ongoing professional development opportunities for all staff. We pride ourselves on having a fun, friendly and supportive team environment and excellent working conditions.

Coupled with maintaining the highest standards of clinical practice we offer a competitive remuneration package which includes discounts to local gyms, pharmacy's and health insurance. On starting with Waipuna you will be supported with a comprehensive orientation and role induction. Staff wellness is a priority for Waipuna Hospice, we provide an ongoing wellness programme, access to our Employee Assistant Programme and supervision.

## ABOUT US

Waipuna Hospice provides specialist medical care for patients living with a life-limiting illness, and support services for them and their families. Our geographical area covers Waihi Beach to Paengaroa and while our focus is on Hospice at Home, we have an Inpatient Unit for short term admissions and provide Outpatient Services. These services are funded through DHB contracts, fundraising and income from our second hand retail stores.

## THE WAIPUNA WAY

**Our Mission:** To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

**Our Vision:** To provide high quality end of life care for all

### Our Values:

- **Community:** Supporting one another – tūroro Māori, whanau, friends, volunteers and colleagues
- **Advocacy:** Ensuring equity of access to services for all our communities
- **Respect:** Upholding autonomy of each person and their community, accepting one another's cultures and beliefs
- **Empathy:** Acknowledging uniqueness, supporting with dignity, respect and compassion
- **Quality:** Committed to continuous improvement, aligned to values and core services

## TO APPLY

Our application process may include interviews, job testing, reference checks and pre-employment screening. If you have what it takes and are ready to step into a dynamic team environment that's at the heart of our community, then don't hesitate, apply now!

[www.waipunahospice.org.nz/careers](http://www.waipunahospice.org.nz/careers)

Applications close **11 September 2022** or sooner if our ideal candidate is found.