

Learning and Development Manager

- Key leadership role. Develop our highly skilled, caring workforce
- Take ownership to identify skills gaps and learning needs
- Join a values-based organisation embracing flexible working

Play a critical role in developing a highly skilled and future ready workforce who deliver specialist care to palliative patients and their families and whānau.

About the mahi

Harbour Hospice is future focused. We strive to deliver the best possible care and support to patients and whānau. We also play a key role in developing our external communities in their palliative care practice. The **Learning and Development Manager** will ensure we have a highly skilled and future ready workforce aligned to our strategic objectives.

The role has a wide scope, but the key focus is on developing the clinical skills of our workforce and strengthening palliative care practice in our external healthcare communities. We're looking for someone to also take ownership of learning across the organisation, who will conduct skills gaps analysis, then develop and implement a variety of learning interventions for both clinical and non-clinical roles.

About you

Well-established in Learning and Development, you have a natural curiosity and love to inspire and motivate others. You have designed and delivered learning programmes and materials using a wide variety of tools and methods including e-learning, to a range of learners. You can effectively engage with diverse groups and at all levels. You're well organised and self-motivated, with the drive to set and exceed high standards. You will also demonstrate:

- Degree in education, adult learning or similar
- Proven experience as a learning and development leader
- Some understanding of the particular learning needs and challenges in the health sector (preferred)
- Knowledge of principles of Te Tiriti o Waitangi and biculturalism
- A valid, clean full driver's licence

About us

Harbour Hospice is one of the largest hospices in New Zealand, caring for patients and their whānau for almost 40 years. Every day we care for more than 350 people across the North Shore, Hibiscus Coast and Warkworth/Wellsford regions, supporting them at home (or in one of our three sites) to live every moment in whatever way is most important to them.

Our bespoke services, given free of charge, include medical care, spiritual support, physiotherapy, social activities and more.

Compassionate

Aroha

Inclusive

Mo te katoa

Professional

Tautikanga

What's in it for you?

Our people are at the heart of Harbour Hospice. They really live our values of 'compassionate, inclusive and professional'. You will be key in their continuous improvement and will have many opportunities to influence and motivate both internally and externally. You will be looked to as the specialist in your field and leaders will come to you seeking advice and support. You'll join a small and dedicated People and Culture team, with a dotted line to Clinical Management, and be given autonomy to deliver in an outcome focussed and flexible working environment.

How to apply

For more information or to obtain a position description call Peggy Newton, Recruitment Specialist, on 021 241 5567 or click below to submit your application online. Be sure to include a cover letter about you and why you'd like to join the team.

To be considered for this role you will need to be fully vaccinated against COVID-19. Evidence of your vaccination status will need to be provided prior to employment.

Link to apply: <https://tt.harbourhospice.org.nz/jobs/1846830-learning-and-development-manager>