

CHIEF EXECUTIVE

- Critical national service
- Passionate, engaged membership
- Leading advocacy/connecting the sector

Hospice New Zealand/ Te Kahu Pairuri o Aotearoa leads and supports the New Zealand hospice movement to ensure quality specialist palliative care is available for people with a life limiting condition and for their whānau, free of charge, wherever they may reside. Established in 1986, Hospice New Zealand is an organisation with over thirty independent hospice-members providing palliative care in their communities.

As a proven chief executive, you will have strong business nous, ideally with a background in the health sector and/or experience in the not-for-profit or membership-based environments. In addition, you will understand what motivates members and their workforces in what is a genuinely unique sector, critical to achieving the requisite care outcomes.

Key elements to the role include:

- Lead and manage the strategic business plan and operations of Hospice New Zealand;
- Engage in high level advocacy and consultation/negotiations related to palliative and end-of-life initiatives, projects, funding and legislation matters and/or amendments, affecting members;
- Foster and implement a culture of robust professional service and trust in Hospice New Zealand's mission and business objectives;
- Genuinely connect with, and support, the members, many of whom are facing substantial challenges due the impact of Covid19 across all aspects of the sector. This is a core tenet of Hospice New Zealand , so that compassion and connectedness must be genuine.

You will bring a proven ability to navigate the funding challenges that not-for-profits face, and the ability to proactively seek out opportunities to promote the membership's sustainability.

The professional we seek will:

- Be a connected, transparent and inspirational leader, determined to grow and maximise the potential of talented staff who work closely together for the outcomes required.
- Ideally understand and have built effective relationships within the changing health sector, as well as the "machinery of government," and knows how to maximise relationships, gaining support and outcomes through such.
- Have a strong, proven understanding of, and commitment to, working in partnership with iwi, realising the principles of Te Tiriti and ensuring equitable access to services for Māori communities.
- Have a proven ability to develop and implement strategic initiatives, with a future focus.
- Have a proven capacity to work collaboratively with a diverse and highly committed Board.
- Bring financial and operational competence as expected in a person assuming this level of responsibility.
- Bring experience in operating effectively in a not-for-profit and/or membership based, or related environment, important in establishing credibility with both staff, and a wide variety of stakeholders.
- Have an understanding of, and a commitment to, leading an organisation that truly embraces and respects cultural differences and aligns the organisation accordingly.

Applications close 27th May 2022.

Please email your CV to graeme@swr.nz or tony@swr.nz from SWR Group quoting reference no 3412592. For further information in strictest confidence, please contact Graeme Sandri on 029 248 8502 or Tony Walsh on 029 271 1101.