

Registered Nurse (Night Shift)

- Based in Te Puna
- Supporting our Inpatient Unit
- Supportive team environment offering personal development

Waipuna Hospice has a high profile in the Bay Plenty for providing specialist inpatient and community palliative care. This service covers a geographical area from Waihi Beach to Paengaroa, of which our hospice at home teams support patients in their homes. In conjunction to this service, we have a small inpatient unit that provides short episodes of care to patients who require extra support. These services are funded through DHB contracts, fundraising and income from our charity retail shops.

We pride ourselves on our supportive team environment and excellent working conditions. Our values are not just a set of words on a poster, we live by them and we recognise that teamwork is critical to our success as organisation. This opportunity could be your chance to be part of a progressive organisation that's at the heart of our community!

ABOUT THE JOB

We are seeking a dynamic and energetic person to join our 24/7 operation as a Registered Nurse. This exciting opportunity is suitable for a Registered Nurse with palliative care/ oncology or long-term conditions experience. This position sits primarily in the inpatient unit but with our one nursing team strategy, orientation and opportunity may arise to work in the community.

This is a permanently night shift position of rostered duties. Our night shift runs from 1045pm to 715am and based on 56 hours per fortnight. Within this role you will be required to achieve weeks of rostered day duties to support interdisciplinary competencies. You will need to be self-motivated, focussed, able to self-manage and diligent in delivering a quality service aligned to our CARE-Q values.

Our great team of nurses deliver specialist palliative care nursing in consultation with the patient, family/whanau, interdisciplinary team colleagues and other health and community agencies. Care is centred on the needs of patients and their families/whanau and embraces the physical, social, emotional and spiritual elements of wellbeing - tinana, whanau, hinengaro and wairua - and aims to enhance quality of life.

ABOUT YOU

To be successful in this role, you will:

- Have a minimum of 4 years' postgraduate experience
- Have palliative care, oncology and/or long term conditions experience, community nursing may be an advantage.
- Have a relevant post graduate qualification or be willing to undertake further study
- Be committed to, and experienced in interdisciplinary teamwork
- Thrive in a night shift environment
- Effective organisational and time management skills
- Values that align with Waipuna Hospice Values
- Effective interpersonal and communication skills (verbal, written, non-verbal)
- The ability to work independently and as part of a team
- Good level of computer skills and experience in using patient management systems



- Compassion and an understanding of working with people from diverse cultural backgrounds and all walks of life.
- Respectful and professional demonstrating exceptional moral values and work ethic in everything that you do.

WHAT WE OFFER

At Waipuna Hospice we are fully committed to provide ongoing professional development opportunities for all staff. We pride ourselves on having a fun, friendly and supportive team environment and excellent working conditions. Staff wellness is a priority for Waipuna Hospice, we provide an ongoing wellness programme and access to our Employee Assistance Programme. First impressions are important, so on starting with Waipuna you will be supported with a comprehensive orientation programme.

Coupled with maintaining the highest standards of clinical practice we offer a competitive remuneration package, discounts to local gyms, pharmacy's and health insurance, free onsite parking and paid monthly supervision.

THE WAIPUNA WAY

Our Mission: To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

Our Vision: To provide high quality end of life care for all

Our Values:

- **Community:** Supporting one another – patients, whanau, friends, volunteers and colleagues
- **Advocacy:** Ensuring equity of access to services for all our communities
- **Respect:** Upholding autonomy and accepting of others' cultures and beliefs
- **Empathy:** Acknowledging uniqueness, supporting with dignity, respect and compassion
- **Quality:** Committed to continuous improvement, aligned to values and core services

TO APPLY

Our application process may include interviews, job testing, reference checks and pre-employment screening. If you have what it takes and are ready to step into a dynamic team environment that's at the heart of our community, then don't hesitate, apply now!

www.waipunahospice.org.nz/careers

Applications close 24 January 2022 or sooner if our ideal candidate is found.