

Registered Nurse (Development Programme)

- Specialist training in Palliative Care
- Fixed term (12 months)
- Career progression opportunities

Waipuna Hospice has a high profile in the Bay Plenty for providing specialist community palliative care. Our geographical reach covers Waihi Beach to Paengaroa and while our focus is on hospice-at-home, we also have an established inpatient unit and we support a large community team. These services are funded through DHB contracts, fundraising and income from our charity retail shops.

We pride ourselves on our supportive team environment and excellent working conditions. Our values are not just a set of words on a poster, we live by them and we recognise that teamwork is critical to our success as organisation. This opportunity could be your chance to be part of a progressive organisation that's at the heart of our community!

ABOUT THE JOB

Are you a Registered Nurse currently working within New Zealand who would love the opportunity to gain experience and knowledge working in palliative care?

We have an opportunity for a registered nurse with 3 years post graduate experience to receive extensive training and coaching in both our Inpatient Unit and Community teams to develop skills and experience working in Palliative Care. This role is fixed term for 12 months, following which there is the opportunity to apply for a permanent position at the end of the tenure. Hours include the requirement to work rotating and rostered shifts including weekends, night duty and on call. On call shifts are additional to your contracted hours of work.

ABOUT YOU

- Registered Nurse with 3 years post graduate experience
- Motivated to develop a career in Palliative Care
- Be committed to interdisciplinary teamwork
- Effective organisational and time management skills
- Empathy, compassion and a non-judgemental approach
- Effective communication skills (verbal, written, non-verbal)
- The ability to work independently and as part of a team
- Experience working with people from diverse backgrounds
- Good level of computer skills and experience in using patient management systems

We are fully committed to providing ongoing professional development opportunities for all staff and offer excellent working conditions and competitive remuneration.



WHAT WE OFFER

At Waipuna Hospice we are fully committed to provide ongoing professional development opportunities for all staff. We pride ourselves on having a fun, friendly and supportive team environment and excellent working conditions. Staff wellness is a priority for Waipuna Hospice, we provide an ongoing wellness programme and access to our Employee Assistance Programme. First impressions are important, so on starting with Waipuna you will be supported with a comprehensive orientation programme.

Coupled with maintaining the highest standards of clinical practice we offer a competitive remuneration package, discounts to local gyms, pharmacy's and health insurance, free onsite parking and paid monthly supervision.

THE WAIPUNA WAY

Our Mission: To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

Our Vision: To provide high quality end of life care for all

Our Values:

- **Community:** Supporting one another – patients, whanau, friends, volunteers and colleagues
- **Advocacy:** Ensuring equity of access to services for all our communities
- **Respect:** Accepting one another's cultures and beliefs and upholding their autonomy.
- **Empathy:** Acknowledging uniqueness, supporting with dignity, respect and compassion
- **Quality:** Committed to continuous improvement, aligned to values and core services

TO APPLY

Our application process may include interviews, job testing, reference checks and pre-employment screening. If you have what it takes and are ready to step into a dynamic team environment that's at the heart of our community, then don't hesitate, apply online now through:

<https://www.waipunahospice.org.nz/careers/>