



Director of Nursing

ROLE

An exciting opportunity has arisen at Waipuna Hospice for an experienced Director of Nursing.

If you are working within New Zealand and have a minimum of 5 years' equivalent clinical experience in Palliative Care Nursing, and are looking for a role where you can work collaboratively as part of an interdisciplinary team, we would like to hear from you!

The Director of Nursing will promote and lead operational management, education, career pathway progression and professional leadership for the nursing workforce. The position holder will play a key role in the Clinical Leadership team, and contribute to the Senior Leadership Team.

As an experienced Nurse leader you will interact with a range of health professionals, and displaying your excellent leadership and relationships skills is imperative. You will have a proven ability to lead, motivate and develop staff.

About Us

Waipuna Hospice is the sole provider of specialist community palliative care in the rapidly growing Western Bay of Plenty. As well as having an established inpatient unit, we support a large community team. These services are funded through DHB contracts, fundraising and income from our second hand retail stores.

About You

Our successful applicant will have:

- Hold a current practicing certificate (Nursing Council of NZ)
- Post graduate qualification in Nursing relevant to palliative care
- Leadership experience in continuing quality improvement frameworks
- Experience working with patients from diverse cultural backgrounds
- Experience working within an interdisciplinary team environment
- Project management experience
- Proven leadership competency and advanced practice competencies with a strategic focus
- A passion for growth and development for self and for the team

At Waipuna Hospice we are fully committed to providing ongoing professional development opportunities for all staff. We pride ourselves on having excellent working conditions and provide a competitive remuneration package which includes discounts to local gyms, pharmacy's and health insurance.



Waipuna Hospice Mission, Vision and Values

Our Vision: To provide high quality end of life care for all

Mission: To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

Our Values

Compassion: Supporting one-another – patients, families, whanau, friends and staff, volunteers and colleagues

Advocacy: Ensuring equity of access to services for all our communities

Respect: Upholding autonomy of each person and their community, accepting one another's cultures and beliefs

Empathy: Acknowledging uniqueness, supporting with dignity, respect and compassion

Quality: Committed to continuous improvement, aligned to values and core services

To Apply

Our application process may include interviews, psychometric assessments, reference checks and pre-employment screening. If this sounds like the role and an organisation you want to be a part of then please via

www.waipunahospice.org.nz/careers/

Applications close: 24 May 2021 or sooner if an ideal candidate is found.