

## **INTEGRATED SERVICES DIRECTOR – HOSPICE WHANGANUI**

- A dynamic leadership opportunity in an organisation that has patient and whanau wellbeing at its centre
- A culture grounded in strong values and a holistic philosophy of care
- An opportunity to lead a culture of excellence across all aspects of the integrated service

Hospice Whanganui (HW) is a specialist service that provide holistic End-of-Life care to patients with a life-limiting illness and their whānau. This is an exciting opportunity to join HW's leadership team and to make a tangible difference in the lives of individuals, whānau and communities in the Whanganui region. HW is looking for a dynamic, engaging and people-focused leader to join a vibrant and committed team of professionals to deliver an exceptional specialist palliative service. You will bring with you previous experience in a middle or senior level leadership role and be ready to step into a role that will give you plenty of scope to design and shape the future. You will be someone who enjoys the challenge of leading teams into new possibilities and establishing initiatives that will ensure sustainability and consistency in our service.

### **Key Responsibilities**

As a key member of HW's leadership team:

- Lead organisational improvement initiatives including those aimed at addressing the quality and equity of our specialist palliative service in Whanganui.
- Model and instil a culture of excellence, teamwork and strong values within the integrated clinical team.
- Lead the integration of Tikanga Maori and the principles of Te Tiriti in our organisation, alongside HW's core values and principles.
- Lead the clinical team (including the community-based in-patient unit teams) and provide effective performance management oversight and support of the teams
- Build effective relationships with HW's key clinical stakeholders including the District Health Board, Primary Health Organisations, individual GPs, Maori health service providers, Health Care Services, Aged Residential Care providers and allied services.
- Lead the development of effective and impactful data analysis and reporting that will guide governance and management decision making
- Lead the development and improvement of HW's service-related systems, policies and procedures to ensure they are 'fit for purpose' and resilient for the future
- Support the CEO to deliver effective community engagement and fundraising initiatives

### **Core skills:**

- Proven leadership qualities grounded in the values that are consistent with Hospice Whanganui's kaupapa.
- Proven understanding and commitment to Tikanga Maori and Te Tiriti and developing teams that are grounded in these principles
- Proven experience in effectively leading teams through change
- Proven ability to identify and lead organisational improvements to improve quality and maximise efficiency
- Excellent communication and relationship management skills across a broad range of stakeholders
- Excellent understanding of reporting and accountability requirements

- Ability to analyse and interpret data to improve organisational performance
- A genuine commitment to serving the Whanganui community and working with partners to close the equity gap and improve access to quality service delivery
- A clinical background is preferred but not necessary, although a commitment to the holistic ethos of Hospice and learning about best practice specialist palliative care is essential

A job description can be obtained from [fionam@hospicewhanganui.org.nz](mailto:fionam@hospicewhanganui.org.nz). Closing date for applications is Monday 8 February 2021 at 5pm. You must be a NZ citizen or have permanent residency in NZ to apply for this position.

For any further information about the position, please contact Fiona McIvor in the first instance or Davene Vroon on [davenev@hospicewhanganui.org.nz](mailto:davenev@hospicewhanganui.org.nz)